

M333

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: May 14, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Houston-Galveston-Texas City, Texas (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 333R Houston-Galveston-Texas City, Texas (RUS) Wage Area, dated May 14, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.86	17.55	18.26	18.96	19.67	18.53	19.30	20.09	20.86	21.62	27.19	28.32	29.45	30.58	31.72	
2	17.70	18.43	19.18	19.90	20.65	19.46	20.27	21.09	21.90	22.70	28.03	29.19	30.37	31.52	32.70	
3	18.53	19.30	20.09	20.86	21.62	20.38	21.23	22.09	22.93	23.79	28.88	30.06	31.27	32.47	33.68	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: May 19, 2024
Supersedes Schedule Issued: May 16, 2023